



Environmental, Social, and Governance (ESG) at Trican Developments

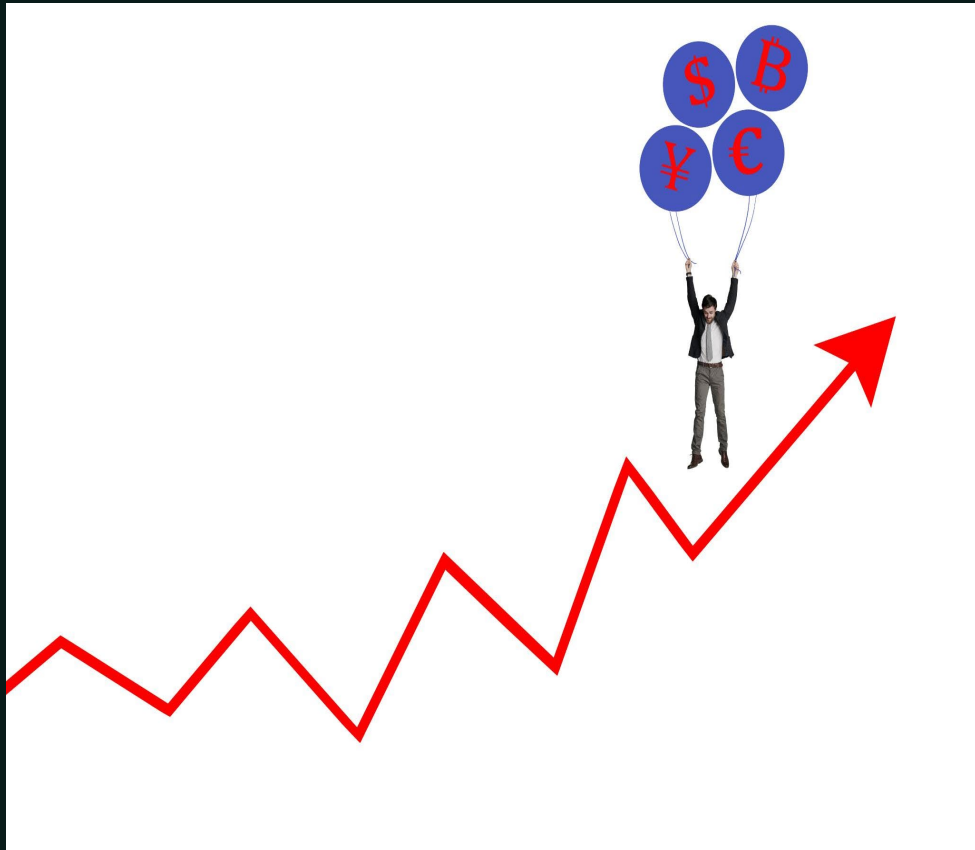
COMMITMENT TO SUSTAINABLE PRACTICES
AND CORPORATE RESPONSIBILITY

Report Outline

- Introduction to ESG
- Environmental Initiatives at Trican Developments
- Social Responsibility at Trican Developments
- Governance Practices at Trican Developments
- ESG Performance and Reporting

Introduction to ESG at TRICAN

Importance of ESG



What is ESG?

ESG stands for Environmental, Social, and Governance, which are key factors in assessing a company's sustainability.

Investment Performance

ESG helps investors evaluate potential risks and opportunities, influencing future financial performance and investment decisions.

Business Strategy

Incorporating ESG factors into business strategy is crucial for long-term success and stakeholder trust.

Benefits of ESG for Businesses and Stakeholders



Increased Investor Confidence

Strong ESG practices foster trust among investors, leading to increased investment and support for the company.

Better Risk Management

Implementing ESG practices allows companies to identify and mitigate risks more effectively, ensuring long-term sustainability.

Enhanced Brand Reputation

Companies with strong ESG practices enjoy a better reputation, attracting customers and retaining talent.

Improved Operational Efficiencies

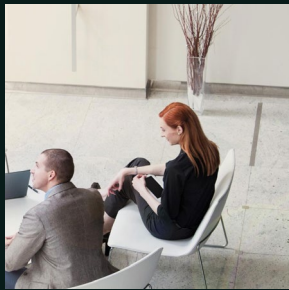
Adopting ESG practices can lead to more efficient operations and cost savings, benefiting overall business performance.

Overview of Global ESG Trends



Growing Emphasis on ESG

The global focus on ESG has intensified, with investors prioritizing Environmental, Social, and Governance factors in their portfolios.



Accountability of Corporations

Companies are increasingly held accountable for their ESG practices, resulting in greater transparency and ethical standards.



Shift Towards Sustainability

There is a notable shift in corporate behavior as companies adopt sustainable practices to meet investor and consumer expectations.

Environmental Initiatives at Trican Developments

Sustainability Goals and Policies



Commitment to Sustainability

Trican Developments is dedicated to implementing sustainability goals that minimize environmental impact and promote eco-friendly practices.

Environmental Footprint Reduction

The company focuses on reducing its environmental footprint through innovative strategies and sustainable operations.

Promoting Sustainable Practices

Trican Developments promotes sustainable practices across all its operations to ensure long-term environmental health.

Energy Efficiency and Waste Reduction Programs



Energy Efficiency Measures

Implementing energy-efficient practices helps optimize resource use and significantly reduce energy costs.

Waste Reduction Initiatives

Waste reduction programs focus on minimizing waste generation and promoting recycling to enhance sustainability.

Environmental Impact Minimization

These programs aim to minimize the overall environmental impact, contributing to a healthier planet.

Renewable Energy Projects and Carbon Footprint Reduction



Investing in Renewable Energy

Investments in renewable energy are essential for reducing carbon emissions and promoting sustainability.

Carbon Footprint Reduction

Reducing carbon footprints is a critical goal to combat climate change and protect the environment.

Cleaner Environment Goals

Aligning renewable energy initiatives with global sustainability goals leads to a cleaner and healthier environment.

Social Responsibility at Trican Developments

Employee Well-Being and Workplace Safety



Prioritizing Employee Well-Being

The company emphasizes the importance of employee well-being and mental health, providing resources and support for all staff.

Workplace Safety Measures

Ensuring a safe work environment is critical, with regular safety training and protocols in place to protect employees.

Promoting Work-Life Balance

The company encourages a healthy work-life balance through flexible working hours and wellness initiatives.

Community Engagement and Development



Supporting Community Development

Trican Developments actively supports community development projects that enhance local infrastructure and resources, contributing to sustainable growth.



Education Initiatives

Through educational programs, Trican Developments fosters learning opportunities, ensuring access to quality education for local children and adults.



Promoting Social Welfare

Trican Developments prioritizes social welfare initiatives that support health, wellness, and community cohesion, enhancing the quality of life for residents.

Diversity, Equity, and Inclusion Initiatives



Commitment to Diversity

The company prioritizes diversity by implementing hiring practices that attract a wide range of candidates from various backgrounds.

Promoting Equity

Equity in the workplace ensures that all employees have access to the same opportunities and resources for development and growth.

Creating an Inclusive Culture

An inclusive culture fosters a sense of belonging, encouraging employees to share their perspectives and experiences freely.

Governance Practices at Trican Developments

Corporate Governance Structure and Policies



Robust Governance Structure

Trican Developments has a well-defined corporate governance structure that ensures effective oversight and management of the organization.

Ethical Decision-Making

The governance policies emphasize ethical decision-making, guiding employees to act responsibly and with integrity.

Accountability Mechanisms

Policies are in place to promote accountability, ensuring that all employees are responsible for their actions and decisions.

Ethical Business Practices and Compliance



Integrity in Business

The organization promotes integrity as a core value, guiding all business decisions and interactions.

Compliance Standards

Strict compliance standards are established to ensure all operations meet legal and ethical requirements.

Fostering Ethical Culture

The company fosters a culture of ethical behavior, encouraging employees to act responsibly and transparently.

Transparency and Accountability Measures



Commitment to Transparency

Trican Developments prioritizes transparency by openly sharing information about its practices with stakeholders.

Accountability Framework

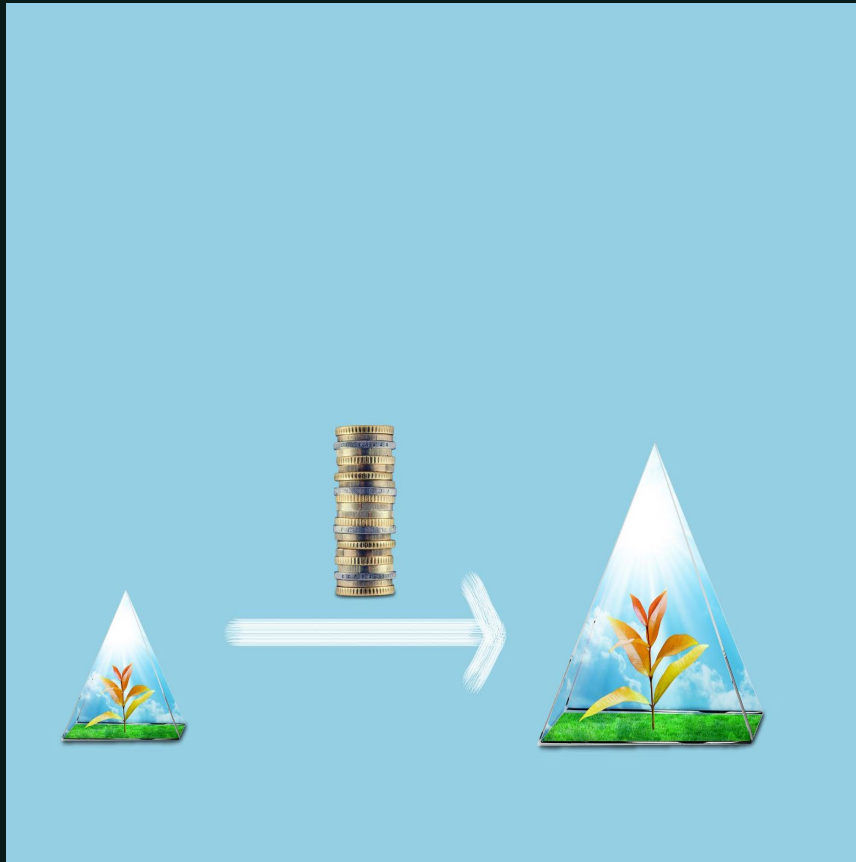
The company has established an accountability framework to ensure responsible corporate governance and ethical practices.

ESG Performance Monitoring

Regular monitoring of Environmental, Social, and Governance (ESG) performance helps in maintaining stakeholder trust and engagement.

ESG Performance and Reporting

ESG Metrics and Performance Indicators



Importance of ESG Metrics

ESG metrics are crucial for assessing the environmental, social, and governance impacts of an organization's operations.

Performance Indicators for Sustainability

Performance indicators help organizations track progress and measure the effectiveness of their sustainability initiatives.

Continuous Improvement

Utilizing ESG metrics fosters a culture of continuous improvement, enabling organizations to enhance their sustainability efforts over time.

Regular Reporting and Stakeholder Communication



Prioritizing Transparency

The company values transparency by regularly updating stakeholders on its environmental, social, and governance (ESG) initiatives.

Stakeholder Engagement

Effective communication with stakeholders is essential for fostering trust and collaboration regarding the company's ESG efforts.

Regular Reporting

Regular reporting helps to keep stakeholders informed and involved in the company's ESG initiatives and progress.

Recognition and Awards for ESG Efforts



Commitment to ESG

The Trican Developments Leadership Team has shown a strong commitment to environmental, social, and governance principles, throughout their careers. These Core Values will be what separates Trican's reputation in the industry.

Leadership in Sustainability

The company has demonstrated leadership in sustainable practices, showcasing innovative solutions that benefit both the environment and society.

Closing

Integration of ESG Principles

Trican Developments integrates ESG principles into its operations, showcasing the link between responsible practices and business success.

Environmental Initiatives

The company prioritizes environmental initiatives that aim to protect natural resources and promote sustainability in its operations.

Social Responsibility

Trican Developments emphasizes social responsibility by supporting communities and fostering positive social impact through its programs.

Governance Commitment

The company ensures strong governance practices that enhance transparency and accountability in its operations.